



Allergy Policy

Reviewed: September 2026
Next Review: September 2027

Purpose

The school is committed to providing a safe, inclusive environment for all pupils, including those with allergies. This policy sets out the school's approach to allergy awareness, risk reduction and emergency response in line with current statutory guidance and the requirements of Benedict's Law.

Aims

The school will:

- Promote awareness and understanding of allergies.
- Reduce the risk of exposure to known allergens where reasonably practicable.
- Ensure pupils with allergies can participate fully in school life.
- Maintain effective emergency procedures for allergic reactions.
- Foster a culture of inclusion, vigilance and shared responsibility.

Responsibilities

The School Will:

- Maintain a whole-school approach to allergy management.
- Keep records of pupils with known allergies.
- Ensure relevant staff receive appropriate allergy-awareness training.
- Consider allergy risks when planning activities, educational visits and events.
- Review allergy incidents and near misses to improve practice.

Parents/Carers Will:

- Inform the school of any diagnosed allergy.
- Provide up-to-date information regarding their child's allergy.
- Notify the school of any changes to allergy needs or treatment.

Staff Will:

- Follow school procedures and individual allergy management plans where applicable.
- Take reasonable steps to minimise exposure to known allergens.
- Respond promptly to suspected allergic reactions.

Managing Allergy Risks

The school cannot guarantee an allergen-free environment. However, reasonable steps will be taken to reduce risk through:

- Sharing relevant allergy information with staff.
- Being a 'nut free' school.
- Adapting lunchtime meals accordingly.
- Promoting good hygiene and handwashing practices.
- Considering identified allergies when planning curriculum activities and events.
- Storing additional EpiPens and inhalers for emergency use.
- Encouraging respect and understanding of pupils with allergies.

Emergency Procedures

Any suspected allergic reaction will be treated seriously.

In the event of a severe allergic reaction or suspected anaphylaxis:

1. Appropriate emergency action will be taken immediately.
2. Emergency services will be contacted without delay.
3. Parents/carers will be informed as soon as possible.
4. The incident will be recorded and reviewed.

Procedures relating to healthcare plans, emergency medication and the administration of medicines are detailed within the school's Supporting Pupils with Medical Conditions Policy.

Monitoring and Review

This policy will be reviewed annually or sooner in response to changes in legislation, statutory guidance or school practice.