

Jordans School





School Uniform



Why Change?







Statutory quidance

Cost of school uniforms

Published 19 November 2021

https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms

Main points

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, schools need to ensure that their uniform is affordable.

In considering cost, schools will need to think about the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.

Schools should keep the use of branded items to a minimum.

A school's uniform policy should be published on the school's website, be available for all parents, including parents of prospective pupils, and be easily understood.

Schools should ensure that their uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).

Single supplier contracts should be avoided unless regular tendering competitions are run where more than one supplier can compete for the contract and where the best value for money is secured. This contract should be retendered at least every 5 years.

Schools should ensure that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms should be clear for parents of current and prospective pupils and published on the school's website.

Schools should engage with parents and pupils when they are developing their school uniform policy.

The importance of the cost of school uniform

It is for the governing board to decide whether there should be a school uniform policy and if so, what that should be. It is also for the governing board to decide how the uniform should be sourced.

We strongly encourage schools to have a uniform as it can play a key role in:

- · promoting the ethos of a school
- · providing a sense of belonging and identity
- · setting an appropriate tone for education

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. If, however, the uniform is too expensive it can place an unreasonable burden or families. Furthermore, if a distinction can be made between those who can afford it and those who cannot, this can reduce the benefits of a uniform and has the potential to negatively impact attendance, access and participation, and lead to bullying.

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Therefore, schools need to ensure that their uniforms are affordable.



School uniform

Each school decides its uniform and must not discriminate based on sex, race, disability, sexual orientation, gender reassignment, religion or belief.

Discipline

The head teacher can discipline your child for not wearing the school uniform. Your child can be <u>suspended or expelled</u> if they repeatedly ignore the uniform rules.

Help with the cost of buying uniforms

Talk to the head teacher if your child isn't wearing the uniform, including PE kit, because you can't afford it.

You may be able to get help with school uniform costs.

Discrimination

Schools can decide if girls can wear trousers, or if religious dress is allowed. If you think your child is being discriminated against, talk to the head teacher.

Changes to the school uniform

Talk to the head teacher, school governors or parent-teacher association (PTA) if you'd like the school uniform changed.

<u>Contact Citizens Advice</u> if you're forced to buy uniforms from an expensive supplier.



Guidance

School uniforms

Updated 19 November 2021

https://www.gov.uk/government/publications/school-uniform/school-uniforms

Governing boards will also need to ensure that in developing and implementing their uniform policy, they comply with the Human Rights Act 1998 and Equality Act 2010 and take into account key considerations such as safeguarding requirements and the health and safety of their pupils.

A school uniform should be inclusive, and we expect schools to be considerate when implementing their policy so that their uniform is able to be worn by all pupils. Where the subject of a complaint is due to a pupil's protected characteristic, governing boards should carefully consider requests to vary their uniform policy.

In developing and implementing its school uniform policy, a school will need to consider its obligations not to discriminate unlawfully. For example, whilst schools can designate different uniform requirements for boys and girls, girls' uniforms should not be significantly more expensive than boys' or vice-versa, as this may constitute unlawful sex discrimination.

To avoid discriminating against those who share particular protected characteristics, governing boards should aim for their uniform policy to be as inclusive as possible.

Schools should engage with parents and pupils when developing their uniform policy to ensure that it is suitable for their school community, recognising that their school community may change over time.

If a requirement will affect a certain group with protected characteristics more than others, schools should think very carefully about whether this requirement is the best way to achieve their aims and what mitigations could be put in place.

Such a requirement will need to be justified as a proportionate means of achieving a legitimate aim if it is to be lawful, and the policy will need to be flexible enough to allow for necessary exceptions.

Even when a policy has been agreed, schools should be willing to allow for some individual variations to their uniform policy, where necessary to avoid indirect discrimination. For instance, reasonable adjustments must be made, as appropriate, for pupils with a disability.

If the school does not allow for these adjustments where they are necessary, this may constitute indirect discrimination.



Uniforms Over Time







Teaching & Learning Over Time

















Welcome to **JORDANS SCHOOL**

A Small School with a Big Heart, guiding our children to becoming kind and courageous citizens



















Curriculum

Home >> Key Information >> Curriculum









The Jordans School curriculum is carefully planned to be full of rich and varied learning experiences giving opportunities for discovery within topics that the children find fascinating and highly motivating. It is both inspirational and aspirational, making the most of our rural environment and enhancing outdoor spaces. The teachers' in-depth knowledge of the learning curriculum allows them to tailor the lessons to the children's individual needs, so all can progress forwards in their learning. We take a mastery approach to all subjects, encouraging the children to go wide in their learning and revisit areas in discussions and assemblies to ensure there is long-term retention and a secure understanding.

We place great emphasis on our children being equipped with the skills to learn, we do this through a Growth Mindset and metacognition approach. The iceberg analogy shows the underlying skills of Growth Mindset that we coach in school- we refer to it as "growing our brains". Each day we grow our brains and learn from our mistakes, our experiences, from each other and rise to challenges. Throughout our curriculum the skills of oracy, reading, writing and maths are embedded.

As a school, we agree that children will learn...

- · By being immersed in their new learning
- Talking about their learning
- By posing and answering their own questions
- · In mixed groups not defined by attainment
- By having adults who can both scaffold new learning and also offer an additional challenge when required
- In meaningful contexts that make sense, building upon their own experiences
- Through practical, hands-on activities where appropriate for discovery and independence
- By relating knowledge to building life skills
- By revisiting knowledge to embed it, through discussions, applying skills in different ways and sharing ideas.

Collaborative, Hands on, Practical, Making the Most of our Environment.

https://educationendowmentfoundation.org.uk/educa tion-evidence/teaching-learning-toolkit/collaborativelearning-approaches

https://educationendowmentfound ation.org.uk/educationevidence/teaching-learningtoolkit/metacognition-and-selfregulation

Study on Benefits of Outdoor Learning. US

Our School Day













Current Uniform

1st Proposal

2nd Proposal

Top half:

**School sweatshirt/cardigan White polo shirt/shirt/blouse Green & white dress in summer

* School logo option available from Different Class

** Only Available from Different Class

Bottom half:

Grey trousers (shorts in summer)

Grey skirt / Pinafore dress

White / Grey socks (Green/grey tights in Winter-optional)

Brown or black shoes (no laces, not boots)

P.E. Kit:

**White School T-Shirt with logo

Jordans green shorts – available from Different Class
Spare socks

*Black plimsolls, (pull on style with Velcro are easier to get on and off in the summer)

*Cloth bag to keep P.E. kit in

Children may bring trainers for outdoor use in P.E. lessons.

Wellington boots for outdoor play (named)

*School Book bag



Autumn/Winter/Cold Days	Spring/Summer/Hot Days	P.E Kit	Forest School
School Jumper		Kit Bag	
White Polo Shirt with collar		White T-Shirt	
Smart Grey Trousers	Smart Grey Shorts	Bottle Green Shorts	
Grey Socks		Bottle Green Joggers/ Black Joggers	School will provide waterproof overalls
Sturdy Black School Shoes Sturdy Black School Shoes (please note that May Jane or slip on shoes are not appropriate for our active harming)		Velcro Black Trainers	Wellington Boots

School Uniform



YES

Looks smart.

Traditional Look

Can hand down / recycle old uniforms.

Opportunity to express gender.

Current Uniform

Is it fit for purpose?

Top half:

**School sweatshirt/cardigan
White polo shirt/shirt/blouse
Green & white dress in summer

* School logo option available from Different Class

** Only Available from Different Class

Bottom half:

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NO

Not practical during Covid times with school fully ventilated through winter.

Opportunity to consider change.

Not practical for active learning.

Safeguarding considerationsupskirting, pants not being private scenarios.

Is there opportunity for a more gender neutral uniform- like the P.E kit is?

Statements taken from pupil discussions, class observations, staff discussions, parent survey 1, governor discussions.



YES

Much more practical and age appropriate for all children

The new uniform is perfect for warmth and comfort while allowing active pursuits.

These changes in my option are the best thing for the children. The shorts or joggers are more appropriate for protection when active and look smarter than dresses over joggers etc which is what is happening at the moment. Also aid independent dressing.

I like that it is universal and not gender specific.

As a parent of a child with SEN, this uniform meets their needs.

Easy for my child to dress, go to the toilet independently, easy for washing etc.

I can see my child being comfortable for learning in this.

1st Proposal



I have seen the uniform proposal and feel positive about the changes.

Answer Choices

Responses

Yes

52.38%

No
42.86%

Whilst I understand the reasoning behind the change, I feel it is too casual for school on a permanent basis and affects the "look" of the school. It could potentially cause difficulties for children when they move on to other schools with stricter uniform policies. I think allowing children/parents the option in the very cold weather is fair, but not as a permanent change.

This is the first we've heard of this and I've just bought new school grey trousers which now won't be worn. I also have no suitable jogging bottoms so would need to buy these new.

NO

I don't feel strongly, but on balance prefer the smarter uniform, even if it needs washing more often and a coat is needed outside!

I recognise the need for practical clothing for outdoor activities, but I also feel that a smarter uniform sets a good tone for children and helps them to feel 'grown up' when they start school. For that reason I would feel uncomfortable about moving to a more outdoor uniform for every day use. I also appreciate that having multiple uniforms (eg. normal uniform plus PE plus outdoor) could become expensive and it I think cost should be a consideration.

A school polo with the emblem would be suitable.

I've purchased quite a few pairs of 100% Teflon free cotton trousers to grow into (they are difficult to find so have them for the next year too) so don't want to waste these. I don't mind joggers for the winter but not spring or summer. Doesn't look smart and it's good for the children to also change clothes at school for PE for independence and conference.

I agree during Covid times we need warm clothes for the children but once Covid is over I would like to see the girls in skirts/dresses again.

My child would probably not feel as motivated to get dressed for school without it being a dress or skirt with tights/leggings.

My husband and I agree that the children have an active school day. However, We dont agree that this uniform change is the correct step forward, as we believe it is important that a child goes to school smart and presentable as they would do in a place of work. Therefore installing the correct mindset to learn and respond well to their teachers. I cannot see that going to school in a tracksuit can benefit the child, but only seem a reason of change for convenience. We also believe that it's fundamental that a child gets used to dressing them selves. Where tracksuits maybe warmer in winter the PE shorts option will simply be too hot and sweaty and uncomfortable when being wom for a whole school day, due to their unsustainable non-breathable material that they are made from and we cannot see how shorts can replace a cool summer dress for girls to wear.

Whilst I appreciate the need for comfort and warmth over the winter months, Jordans is a school, and wearing a uniform, looking smart and taking pride in yourself is part of what the children are learning. A smart uniform teaches respect and creates cohesive unity.



YES

I love how progressive the school is. Makes complete sense to have a smart yet practical uniform for all.

Year 1 spend time in the outdoor area throughout the week and the proposed uniform would be more comfortable and practical for this. Girls being able to wear trousers rather than tights makes changing for PE a lot easier.

- Children choose/want to play in the wood boundary area at break/lunchtimes. There are brambles & it's muddy - so better that legs & arms are covered if possible. (Although, in summer, shorts no different to skirt/dress for this). -Children climb/hang upside down on climbing frame - skirts/dresses aren't good for this & need leggings/hot pants underneath. Shorts/"skort" option would be better for this. -Trainers/sturdy shoes are much better for all children at playtime/active times and result in fewer slips. -Forest School & PE changing is MUCH quicker and easier without tights involved! -I like the suggested uniform changes, but I know girls dresses are popular for some parents. I wonder if the summer uniform could include a dress option -but winter trousers are better for all! Tights & impractical shoes are the biggest issue. Shorts or "skorts" both equally good for summer too.

Trust the school's judgement.

Really like it.

About time- uniform should be fit for modern learning

I think trousers or joggers are much more practical for girls to wear and I am happy to put my daughter in trousers or joggers for school.

My family like the new uniform idea. Easy & comfortable to wear, smart for learning.

I agree it is nice to see girls in summer dresses but there has to be a practical approach to this. Jordans is a very active school; the children have a lot of opportunity for exercise in all its forms. I have seen girls catch their dresses on the trees in the Bluebell Woods and on the climbing frame. I have seen girls catch their dresses on the trees in the Bluebell Woods and on the climbing frame in summer dresses which invariably go above their heads and show their underwear. Girls can still look like girls even in a unisex uniform. You can buy fleeces with flowered/feminine zip tags. Girls could wear culottes rather than boyish looking shorts and of course they can still fashion their hair in plaits and pigtalls and wear ribbons. Winter coats can be any colour so maybe purchase a feminine coat for your child. Surely the wellbeing and comfort of the children is paramount and in an active school like ours trainers and trousers are definitely the most comfortable and practical option for the children. I suppose the bottom line is if you want to dress your daughter in a girly way, then do it out of school!

- Absence of skirt/dress options for girls - this is, in my opinion, unnecessarily restrictive and somewhat against the ethos of equality of choice; my daughters both have a strong preference for wearing dresses unless doing physical activities and 1 struggle to see the argument for taking that choice away from them - Imposing what is essentially boys' trousers/shorts on girls - why can they not wear differentiated clothing, ablet still within the uniform range, if they so choose? -> Overlet, I do not see how imposing a single choice of uniform on all children alike is in line with the aim of being inclusive and providing all with the same opportunities. -> In addition, the new rules almost og against the affordability requirement in the new government legislation by essentially excluding 50% of handed down uniforms from being sold. -> Finally, the proposal would also make it materially more expensive for parents with younger children looking to send them to the same school as their siblings as they can no longer rely on dresses to be handed down to them.

Girls uniform

I am in favour of the new uniform

Answer Choices

Yes

No

Don't Mind

Answered: 49 Skipped: 1

SEND consideration - particularly SPD difficulties.

2nd Proposal



Am I clear in thinking that the girls uniform has been completely removed ? I am all for choice and equality but this is taking away the right ochoose to wear a skirt or dress and not go to school looking like a boy. I feel if a girl chooses to wear trousers or shorts they should be aloud to just as if they wish to wear a skirt or a dress. I thought equality was about personal choice ? Personally none of my daughters would have been happy to go to school dressed the same way as the boys or their brother. I feel if I had a daughter at the school in September I would struggle to get her to want to put that uniform on. Girls and boys love to wear the runiform and love to shop for school schoes, this wouldn't be inline with any other school locally and would put off a lot of girls allogether. They wouldn't be able to choose from the girls school shoe section of Clark's when all the other girls would be at the start of year. It's very very different from any other school. Most have less thindecate the 'control rower either trousers or a skirt.

NO

Does the school intend on it being mandatory or can the children have the choice on what they wish to wear.

Have the girls in the school been asked what they think? Does their opinions count?

Reception children would benefit from all wearing black joggers, white polo, green jumper/cardigan for the winter/spring terms. Summer term boys to have the option of wearing smart grey shorts and grey socks. Girls have the option to wear green gingham shorts or skorts (an example below) and white socks. School dresses/skirts are not ideal as it is difficult for girls to maintain modesty. green gingham school shorts https://tuclothing.sainsburys.co.uk/p/Green-Gingham-School-Culottes-%283-14-years%29/134294024 https://www.argos.co.uk/product/tuc140051707

Why the jogging bottoms are no longer part of the uniform? Especially for EYFS when children are very active all day and these allow for much easier toileting.

Children should feel comfortable in the clothes they wear. Whilst some girls may feel comfortable in trousers/smart shorts other do not. I feel it would become an issue for us each morning having to wear trousers. Currently in her dress and tights she seems to maintain an active approach to learning.

I appreciate we are leaving the school so the uniform change won't affect us. However I think some children might find the lack of skirt/dress/cardigan option difficult. If for example you have a child who won't wear trousers or shorts it seems an unnecessary hurdle at their age. So much of their young life are governed by us so some choice often gives confidence. I know our daughter loved the other options

Why has the girls uniform disappeared? I am all for offering choices to the children- ie the girls can for children to be ready dressed cannot be significant enough to override learning their

I feel it's great that school shorts/trousers are now an option for girls, however I don't feel they should be mandatory.

-Why are the girls being penalised with this change. Girls should be able to express themselves as girls in a traditional sense if they wish. -What message is this sending to young girls, particularly those with traditional girls preferences that seemingly in order to be unjest and entail they must

conform to the boys? - It is an important part of a child's development to learn how to change and get dressed independently, which includes getting into active wear and the official uniform. I

understand that active sessions can sometimes take place unplanned so it has been suggested it

is better for children to be wearing more activity appropriate clothing all the time. The time saving

independence? - As I understand, one reason for the change for girls to wear trousers is to stop

inappropriate to be showing a wider audience their underwear in the first instance? - What is the

better to stop the girls from doing this? Is it not better to be teaching girls that it is perhaps

girls showing their underwear when they hang upside down on the climbing frame. Would it not be

I believe that a dress / skirt should be included

Is it OK for the girls to wear their summer dresses please?

wear trousers or shorts or the boys can wear skirts. But why take away choice? My 3 girls have

42.86%

42.86%

I think if children want to wear unisex then that should be an option but keep the summer dresses

been through the school and would be distraught at wearing grey trousers or shorts and black.

Velcro shoes which are still sold in the shops in the boy section. I agree with choice- allow the
children to choose but don't take away the traditional option for the girls.

It is to wear dresses / skirts. The grey trousers aren't particularly flexible,

varm so jogging bottoms &/or leggings would be preferable. When skirts or

there could be a rule that cycling shorts should be worn underneath (if no tights
to that narts arent visible I see prever green black grey or any bottoms being

The option for girls to wear dresses / skirts. The grey trousers aren't particularly flexible, comfortable or warm so jogging bottoms &/or leggings would be preferable. When skirts or dresses are worn there could be a rule that cycling shorts should be worn underneath (if no tights or leggings on) so that pants aren't visible. I see grey, green, black, grey or navy bottoms being worn. In order for the school to look smarter as a whole, perhaps the rule of grey only? Whether it's trousers, joggers, leggings, tights, skirts or dresses, then it looks nice but people can choose their preference

What options do girls have if they don't want to wear trousers?

Responses

Response Total:

I would like to see the school allowing both sexes the opportunity to choose what they wish to wear e.g offering both a skirt/dress or trousers/shorts as options rather than simply removing the option of skirts/dresses

- This is a major change tagged onto a newsletter, which until now has not had due and proper consultation. - The research has not been circulated and nor have the minutes of any governers' meeting. - To simply cancel girls' clothes and say this is for reasons of "equality" is unacceptable. We have serious concerns about sending our daughters to a school with a uniform policy such as this issue with cardigans? - How does the exclusion of skirts and dresses assist with girls 'getting the most out of their learning'?

Girls should not be forced to wear what they will see as 'boys uniform'. Boys and girls should both be given the choice to wear either.

be given the choice to wear either.

Many girls enjoy wearing dresses as part of their school uniform and would prefer to wear a dress over trousers or shorts. Forcing them to wear trousers or shorts would deny them this choice and

over trousers or shorts. Forcing them to wear trousers or shorts would deny them this choice and be counter productive. It also signals that dressing femininely is not appropriate or condoned at school. It should be a child's choice to dress themselves according to whatever gender they identify with. Celebrating what makes children different (rather than forcing all children to dress in a gender neutral way) is an approach I'd more willingly support.

• What this change is demonstrating to the girls in the school. • How this change will affect SEN children. • The minutes for any governor discussion on uniform should be made available to parents.



Pupil Voice from School Council Sessions

I like wearing a skirt in spring and summer. Shorts keep me cool. The green dresses keep me cool. I like the school jumper because it is camouflage. We like wearing white t-shirts. I like long socks. Some of us like wearing school shoes and some like trainers.



The children like the short sleeved polo shirt. It is cool on hot days when they take off their jumpers. They said that the clothes were easy to get on and off. They feel smart in their uniform.

Some girls were sad because they like wearing dresses. One boy said he liked the girls in dresses. Some were pleased that the change wouldn't happen until they were no longer at Jordans.

It's going to be good. I think it's a great idea. I don't like the idea because I prefer wearing a dress or a skirt. My dress distracts me when I'm learning and I start fiddling with it.



Questions from Parent Survey

Why? Why does the school deem this necessary, what's the need for change?

Why are they against girls wearing dresses? It has been a tradition for decades. What is the aim in changing the uniform?

Can skorts an option for children? Grey skort. Still enabling girls, in particular, to have the option to wear a skirt, but also with shorts attached. This would still enable them to be physical and active.

How long will it phase in/out?

Is it possible to reconsider the cardigans? They are quite useful for layering in our British weather!

What is the rationale for the new uniform policy? Whilst I understand that the new approach might support more 'active learning', I'm not clear as to how else this would benefit the children and be an improvement on the current policy? Were the preferences of the children themselves considered (girls especially who may prefer to wear dresses and feel more comfortable doing so)? Was the option of giving parents/ children the choice of what to wear considered (i.e. if girls want to wear shorts/ joggers they can or if they want to wear dresses they can)? Why was this option ruled out? Could it be reconsidered in light of parent feedback?

How the parent questionnaire/consultation developed into this change? The indepth reason/examples for the change because "so the children can get the most out of their learning" seems broad and somewhat unrelated to uniform. Why have cardigans been removed specifically? Would there be compromises we could come to to allow children (male and female) choice in their clothing for school?

- Did all the governers know about and vote on this proposal? - Is it the case that all traditionally feminine clothes - dresses / skirts / tights / cardigans are effectively banned? - How can a compromise be reached?

Can girls still wear summer dresses with shorts inside? Are joggers still an option in the winter as they are warmer and more comfortable than trousers?

If girls starting September 2022 want / like school uniform dress can they wear one? Is there one

"Governing boards should aim for their uniform policy to be as inclusive as possible." Has consideration been given for those children (like my daughter) who have SEND. There is zero chance of my child ever wearing trousers. What (inclusive) consideration &/or adaptions have been considered for those with SEND? It would be good if the uniform could be adapted so that variations could be considered. Ie Grey Trousers &/or leggings. White polo shirt &/or white tshirt. Thank you

Why has the girls uniform been removed from the uniform list?

to buy as can't see on the link?

Are other parents upset due to their own gender bias / stereotypes? A need for girls to be dressed in 'pretty' things?

Could one suggestion/option not be for those girls that wish to continue wearing skirts or pinafore dresses to wear green cycling shorts underneath it?

Are cardigans no longer allowed? Do you want sweatshirts only?

Instead of grey school shorts could girls wear a grey school 'skort' which is a skirt with shorts attached or culottes? In the winter could children have choice of joggers or trousers?

- What proportion of parents and governors were in favour of this change. What events have led to the suggestion of the change and the ultimate decision. Why are you against the 'trousers for all'
- What proportion of parents and governors were in favour of this change. What events have led to the suggestion of the change and the ultimate decision. Why are you against the 'trousers for all' policy and instead favouring the abolishment of girls clothing completely.

- Did all the governers know about and vote on this proposal? - Is it the case that all traditionally feminine clothes - dresses / skirts / tights / cardigans are effectively banned? - How can a compromise be reached?

Can girls still wear summer dresses with shorts inside? Are joggers still an option in the winter as they are warmer and more comfortable than trousers?

What is the reason for changing the uniform rules in the case of Jordans, given how little is branded already (the number of branded items is not changing either way) and how much of the uniform can be purchased from generic stores/suppliers? The affordability argument fails almost completely in my opinion, as does one of inclusion and equality of opportunity.

These will be discussed in the meeting and throughout the Presentation.

Views, comments and suggestions will be taken to staff, teaching & learning governors and full governor meetings for further consultation.

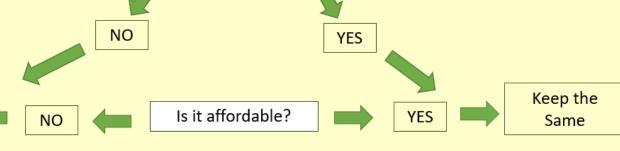


Consider

Changes

Invite to Parent Working Party







School Uniform - consultation: Parent Meeting today

Dear Parents,

Thank you to everyone for sharing their views around school uniforms.

Attached is the presentation from today's parent meeting which was also attended by our staff governor and parent governor. We had a really productive discussion with ideas and solutions suggested, including:

- -offering a wider choice of uniforms, including keeping the cardigan, jogger option and dresses (option for cotton cycle shorts underneath for active pursuits)
- -keeping to green, grey and white for unity across school
- -any option of black footwear, with suitable tread

We will take the information to the school's Teaching & Learning Governor meeting next week and then the Full Governors meeting the following week. We would then like to invite parents in again after half term. In this follow up meeting we propose that we bring photographs/ print outs of the different suggestions and ideas for further discussion.

Follow up meeting: Wednesday 8th June, 2pm

Thank you for your time and considerations.

Warmest regards,

Mrs Swain